

**Memo to:** All Royal Employees  
**From:** Wendy Ahearne  
**Date:** November 12, 2020  
**Subject:** Holidays for remainder 2020 and 2021

Listed below are the remaining 2020 holidays and our tentative 2021 holiday schedule. As always, things may change due to customer demands.

**2020 Remaining Holidays:**

Thursday, November 26 <sup>th</sup>	Thanksgiving Day
Friday, November 27 <sup>th</sup>	Floating holiday #1
Thursday, December 24 <sup>th</sup>	Floating holiday #2
Friday, December 25 <sup>th</sup>	Christmas Day
Thursday, December 31 <sup>st</sup>	Floating holiday #3

**2021 Holidays**

New Years Day - Friday January 1  
Memorial Day - Monday May 31  
4th of July - Monday July 5  
Labor Day - Monday Sept 6  
Thanksgiving - Thursday November 25  
Float #1 - Friday November 26  
Floater #2 - Thursday December 23  
Christmas Day - Friday December 24  
Floater #3 - Thursday December 30  
New Years Day 2022 - Friday December 31 (2022 Holiday)

Enjoy the time with your family and friends.