

Our Philosophy

At Royal, we recognize that as a manufacturer of critical components for the automotive, office furniture, and consumer goods industries, our responsibility extends beyond the factory floor. While our customers lead the final product design, Royal acts as a dedicated steward of the manufacturing process. We are committed to ensuring that every part we produce is safe for the end-consumer, ethically sourced, and engineered to support a circular economy. We believe that high-quality manufacturing must inherently include a plan for the entire lifecycle of the material—from responsible procurement to efficient end-of-life (EoL) recovery.

Scope and Intent

This policy governs Royal's commitment to product safety, material transparency, and environmental health. We ensure that every component manufactured meets the highest global standards through technical integrity and ethical sourcing. We strictly validate that all materials align with our customer-defined safety and regulatory characteristics to protect the health of end-consumers, while simultaneously ensuring our supply chain remains free from activities that fuel conflict or violate human rights. By holding our suppliers to rigorous due diligence and disclosure standards, we deliver components that are as safe for people as they are for the planet.

How we Execute our Commitment

1. Component Safety and Material Integrity

- **Compliance Validation:** We ensure every component strictly adheres to customer-defined safety specifications and regulatory requirements by performing rigorous, systematic validation of design and safety characteristics.
- **Material Transparency:** We maintain full disclosure of all substances within our products by requiring suppliers to provide formal declarations for all regulated substances.

2. Responsible Sourcing and Ethical Conduct

- **Human Rights Protection:** Royal prohibits activities that violate human rights and is committed to avoiding the procurement of minerals that directly or indirectly finance armed groups.
- **Mineral Due Diligence:** We mandate the annual submission of RMI CMRT and EMRT templates to verify the origin and chain of custody for conflict (3TGs) and extended minerals.
- **Certified Smelter Verification:** We utilize the Responsible Minerals Initiative (RMI) resources to ensure all mineral data and smelter information is accurate and compliant.

3. Supplier Compliance Mandates

- **Global Data Standards:** Suppliers must provide full material disclosures via the International Material Data System (IMDS) for automotive or Regulatory Data Sheets for other industries.
- **Regulatory Confirmation:** Declarations must explicitly confirm compliance with REACH, RoHS, Prop 65, PFAS, and customer-specific restrictions.
- **Safety Documentation:** Suppliers must provide current Safety Data Sheets (SDS) compliant with GHS standards for all ERP and MRO materials.

4. Product End-of-Life (EoL) & Circular Economy

- **Sustainable Material Selection:** We support a circular economy by prioritizing the use of thermoplastic resins that are inherently recyclable. Whenever customer designs allow, we prioritize the use of materials with recycled content and integrate regrind to maximize resource efficiency.
- **Standardized Marking:** To facilitate accurate sorting and recycling during the dismantling of finished goods (such as vehicles or furniture), we ensure plastic components are marked with international recycling symbols per ISO 11469.
- **Waste Minimization:** We minimize scrap and manufacturing waste at the source through optimized mold designs and maintain a robust internal recycling program to ensure all materials are handled in accordance with customer quality and safety specifications.

Definitions:

- **RMI (Responsible Minerals Initiative):** A respected resource with over 500 member companies used to address responsible mineral sourcing issues. Royal utilizes RMI's certified smelter lists and reporting templates to ensure compliance.
- **Conflict Minerals (3TGs):** Includes gold, cassiterite, columbite-tantalite (coltan), wolframite, and their derivatives (tin, tantalum, and tungsten). These are regulated to prevent the financing of violence and human rights abuses in the Democratic Republic of the Congo (DRC) and adjoining countries.
- **Extended Minerals:** Minerals such as cobalt, mica, nickel, graphite, lithium, and copper which require due diligence regarding smelters and geographic origin.
- **GHS (Globally Harmonized System)** of classification and labeling of chemicals. It includes 'Pictograms' (red-bordered hazard symbols), 'Signal' words (e.g. 'Danger' or 'Warning') and the standardized 16-section format for SDS's.